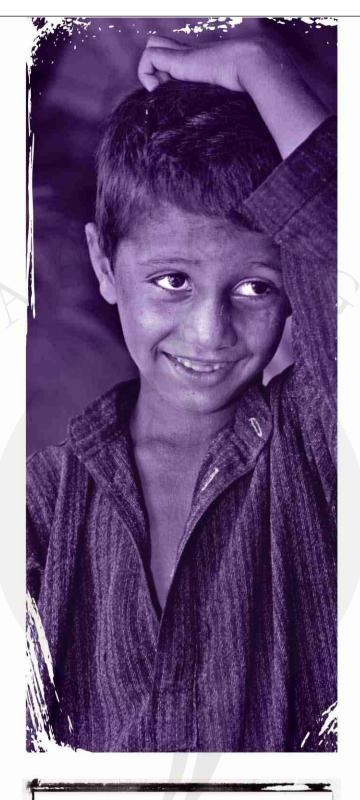


annual report



### **ACKNOWLEDGEMENTS**

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### **DIRECTOR'S NOTE**

Dear Partners,

The last one year has brought new and exciting work for Aahung. Progress in medical universities continues a pace and clinical staff from institutions across Sindh and the Punjab have been trained on Aahung's sexual health modules. Many institutions have created core group committees that have taken ownership of institutionalising Aahung's teaching curriculum and have even gone further to incorporate additional sexual health topics into their curriculum.

Aahung has also made headway working with teachers to incorporate age-appropriate life skills and adolescent reproductive health content into the classroom. Currently, Aahung is working extensively with the Population Welfare Department of Sindh to create a model for integrating adolescent reproductive health education into government schools across Sindh. We have also just signed an MoU with the World Population Foundation (WPF) to integrate life skills-based education into 150 government schools in Karachi.

Aahung has plans to continue working with some of the largest reproductive health organisations in Pakistan in order to continue introducing and institutionalising valuable concepts of sexual rights and health. One key area of concentration has been working with the government of Sindh to train Female Welfare Workers on core concepts of sexual health and infection management.

Further plans are being made to work with Regional Training Institutions and the Ministry of Health to provide training to a larger array of government workers, including Lady Health Workers and Lady Health Visitors.

The progress that Aahung continues to make is encouraging, predominantly because it reveals the overall societal dedication to improving the nation's sexual and reproductive health. It is only when a true public-private partnership is made and collaborative work continues that progress can be realised. Aahung will continue to take a multi-pronged approach to improving the quality and access of sexual health services in Pakistan. We are confident that with the support of our partners, we can continue making significant strides towards improving the sexual health scenario of Pakistan.

Sheena Hadi - Director



### **AAHUNG'S BOARD OF GOVERNORS**



**Shazia Mohamed** is a co-founder of Aahung and is currently working in Karachi as an art psychotherapist. She works primarily with children and families with a special focus on learning and developmental disabilities.



**Shama Mohammed** is currently a Director for Community Outreach Programmes at the Interactive Research and Development (IRD) institute. She has Master's in Public Administration in International Development from Harvard University. Her areas of interest are community development, economics, and research.



**Khusro Mumtaz** is a banker at Standard Chartered Bank. He writes a column for The News addressing various development and civil society-related issues. He also writes a weekly film review for The Review and hosts a television programme on film.



**Danish Zuberi** is a practising lawyer and has been involved in advocacy relating to gender issues for several years. She is currently working as the legal advisor at Pakistan Petroleum Ltd (PPL).



**Imran Zafar** is an independent consultant, working in the areas of women's and children's health, communicable diseases, organisational development, social marketing and programme design and evaluation.



**Rabia Khan** is a freelance development consultant specialising in gender and development and NGO institutional development.



**Ayesha Khan** is a senior researcher at the Collective for Social Science research. Her areas of focus include women and development; reproductive health; and refugee and poverty issues. She has also worked as a journalist and a lobbyist advocating on a range of women's and human rights issues.



Ali Khan serves as Chairman of Asia Strategy Institute, Chief Executive of United Registrar of Systems Limited in Pakistan and Saudi Arabia, and as a Director of Registrar of Standards Inspection Services Limited UK. Asia Strategy Institute is a not-for-profit development consultancy service focused on creating an enabling enterprise culture in Pakistan. United Registrar of Systems is a risk management and compliance auditing organisation operating in 35 countries with over 30,000 clients. Ali has managed and led projects for Enterprise and Management Development for UNIDO, the European Commission and a number of other development sector organisations.



**Kamyla Marvi** is one of the founding members of Aahung and has more than 15 years' experience in the reproductive health, gender and development sector. She facilitated the initial organisational development process of Aahung. Currently, she is the Director of the Leadership Development and Mechanism Programme in Pakistan.







### INTRODUCTION TO AAHUNG

Aahung is a Karachi-based NGO that has been working to improve the sexual and reproductive health of men, women, and young people since 1995. The Aahung team works towards enhancing the scope and improving the quality of sexual and reproductive health services while advocating for an enabling environment in which every individual's sexual rights are respected, protected, and fulfilled.

### **OUR APPROACH**

- Programmatic
  - Aahung develops its own 3-5 year strategic plan and shares that with multiple donors for funding.
- Enabling Environment
  - All interventions are focused at creating an environment in Pakistan that promotes respect, diversity, equality and choice for all individuals.
- Empowerment
  - Aahung focuses on empowering individuals to make more informed and positive decisions about their lives.
- Rights Based
  - Aahung views sexual and reproductive rights as fundamental human rights and holds the state responsible for ensuring that these rights are respected, protected, and fulfilled for all citizens.

### STRATEGIC PLAN 2008 - 2011

### Overall Objective:

To contribute to the reduction in the prevalence of child sexual abuse (CSA) reproductive tract infections (RTIs) and sexually transmitted infections (STIs), including HIV and Hepatitis, as well as slowed population growth in Pakistan.

### Specific Objective:

Increased and improved sexual reproductive health (SRH) programming in the public and private sectors across Pakistan.

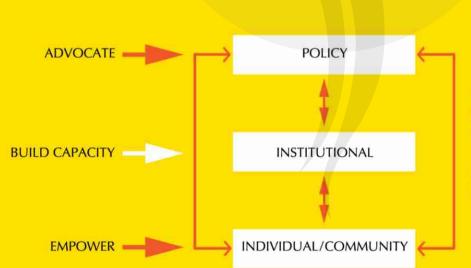
### AREAS OF FOCUS

- Promoting Adolescent Sexual and Reproductive Health (ASRH) Education
- Preventing Child Sexual Abuse
- Equipping health care providers to better manage SRH concerns
- Integrating SRH services into the scope of work of large service delivery and outreach organisations

### **OUR MODEL**

While Aahung engages in policy level advocacy and directly with the community, the majority of the organisation's interventions in the strategic plan 2008-2011 focus on developing and strengthening institutions to be able to respond to sexual and reproductive health issues.

**OUR MODEL** 



Goal Improved access to quality SRHR services.

Sexual Rights respected, protected and fulfilled

### **CLINICAL**

MEDICAL UNIVERSITIES

NURSING COLLEGES

GOVERNMENT

HEALTH WORKING

TRAINING INSTITUTES

### YOUTH

SCHOOLS TEACHER TRAINING INSTITUTIONS



### **RESOURCE CENTRE**

RURAL DEVELOPMENT ORGANISATIONS SERVICE DELIVERY ORGANISATIONS COMMUNITY- BASED ORGANISATIONS





### YOUTH COMPONENT

### Introduction and overview of achievements

The Youth Component is working on building the capacity of public and private schools in Sindh to integrate quality and age-appropriate reproductive health information into their teaching programmes.

Adolescent issues are of particular concern to Pakistan as 63% of Pakistan's population is under the age of 25. Young people desperately need information about their body parts and processes in order to be comfortable with their bodies, eradicate myths and misconceptions, and protect themselves from infection, dysfunction, unwanted pregnancy, and sexual assault or violence. By building the capacity of teachers and lobbying the Department of Education (Sindh) for the inclusion of ASRH education into the teaching curriculum, Aahung hopes to ensure that young people have access to information and skills that will enable them to lead healthier and safer lives.

### The following are Youth Component initiatives completed in 2008:

- Four capacity building workshops which focused on puberty and related issues were held over the course of the year. As a result, 85 teachers from English- and Urdu-medium schools across Karachi were trained.
- 34 schools participated in Aahung's various interventions.
- 612 teachers from 27 schools received sensitisation sessions on Child Sexual Abuse and the importance of using communication as an effective method of prevention.
- Aahung co-sponsored a two-day seminar in collaboration with the World Population Foundation, Pakistan (WPF) and PLAN, Pakistan. The seminar brainstormed ideas on how to make the shift from life skills based education to sexuality education.
- "A Girl's Guide to Growing Up!" and "A Boy's Guide to Growing Up!" were developed, pilot-tested, and printed in order to provide young adolescent girls and boys with age and culturally appropriate information on puberty and related changes.

### **Capacity Building Trainings:**

Title of Training	Male Participants	Female Participants
Effectively Communicating with Adolescents on Puberty and Related Issues	02	19
Effectively Communicating with Adolescents on Puberty and Related Issues	02	20
Understanding & Dealing with Puberty & Related Issues	04	14
Understanding & Dealing with Puberty & Related Issues	03	21
Total	11	74
Grand Total	85	

These trainings aimed to sensitise teachers and build their understanding, awareness, and comfort around ASRH issues. A participatory learning approach was utilised and interactive modules, activities, and discussions on human rights, sexual rights, sexual health, reproductive health and gender were facilitated by the Aahung trainers. Effective tools for communication, active listening, and counselling were shared with the teachers. The puberty module used was specifically designed for this year's trainings and took an in-depth look at the physical, emotional, and social changes associated with puberty by making use of case studies, group work, and presentations. Teachers were given the option to run the module in their classrooms with Aahung trainers there to provide them with any technical assistance if needed.

### **Participating Schools**

- Beaconhouse SchoolSystem
- Habib Public School
- Aga Khan Higher Secondary School
- The City Grammar School
- Al-Murtaza School
- Aisha Bawany Academy
- Korangi Academy
- Beaconhouse Gulshan Cambridge Happy Palace Grammer School
- 10. Sunrise Grammar School

- 11. Habib Girls School
- & College
- 13. Aga Khan School Kharadar
- 14. The City School15. The Crescent Academy
- 16. Lycee Bahudurabad School
- 17. Aga Khan School Garden
- 18. ABSA school and college for deaf19. St. Josephs Convent School20. P.E.C.H.S girls school
- 21. Foundation Public School System
- 22. Qamar-e-Bani Hashim School

- 23. Iisar Foundation Higher Secondary School
- 24. Teachers Development Centre
- 25. Scholars Academy
- 26. Bahria College
- 27. Pakistan Paradise School
- 28. Karachi Grammar School
- 29. Bayview Academy
- 30. Bahria College
- Elisun Grammar School
- 32. Bayview Academy
- 33. Foundation Institute of Management Sciences

### Sensitisation Sessions on Child Sexual Abuse:

	School	Male Participants	Female Participants
1.	Bahria College, Karachi	50	150
2.	P.E.C.H.S. Girls School, Karachi		75
3.	Ten different schools from RLCC Community, Karachi		50
4.	Qamar-e-Bani Hashim School, Karachi	4	22
5.	Elisun Grammar School, Karachi	2	23
6.	Bayview Academy, Karachi		25
7.	Karachi Grammar School, Karachi		63
8.	Al-Noor School, Karachi		24
9.	Institute of Islamic Studies and Research	1	57
10.	Foundation Institute of Management Sciences		60
11.	Eight different schools affiliated with AKU-IED		16
	Sub Total	57	555
27	Total	6	12

### **Secondary Beneficiaries:**

The secondary beneficiaries number is an estimate of the number of students who are the ultimate beneficiaries of Aahung's teacher trainings. The assumptions of the number of students teachers pass on the training to are based on an average of the numbers reported by participating teachers:

- Capacity Building Training 85 (teachers)\* 25 (assumption of indirect beneficiary) = 2,125
- Sensitization Session 612 (teachers)\* 25 (assumption of indirect beneficiary) = 15,300
- Training of trainers in CSA 8(community workers) trained 50 (teachers)\* 25 students = 1,250

Total no of indirect beneficiaries = 2,125+15,300+1,250 = 18,675



### Preventing Child Sexual Abuse (CSA)

Over the course of this year the Youth Component actively started utilising media as an effective tool to dramatically increase awareness on sensitive topics such as CSA. Aahung made appearances on national radio channels such as City FM 89 and Radio One FM 91 to discuss the basics of CSA and its prevalence in Pakistan. Both shows also explored the role communicating with children about their body and protecting themselves as an effective means to prevent abuse. The shows were extremely well received by evident listeners as was by

overwhelming number of people messaging and calling in during the show with comments and concerns.

A more formal and targeted media campaign, consisting of four different public service messages on CSA and prevention, is being launched on radio channels throughout the nation in November 2009. Through this campaign, Aahung hopes to increase CSA awareness beyond Karachi to rural parts of the country and aims to target a wider audience, including parents, teachers and caregivers.

The Youth Component also developed a short video on CSA prevention this year (see on next page).



### **CSA Prevention Video**

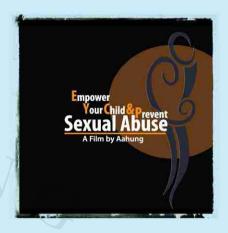
Aahung's video on CSA prevention and empowerment has been developed as an instructional tool for parents, teachers, and caregivers. Communicating with children, providing them with accurate information about their body parts, and giving them ownership of their bodies from an early age is essential in the prevention of CSA. The video not only provides basic information on CSA, it also depicts various role plays between caregivers and children in a local context. These segments equip the viewer with the appropriate language and strategies required to discuss body protection and safety with children of varying age groups in a comfortable and non-threatening manner.

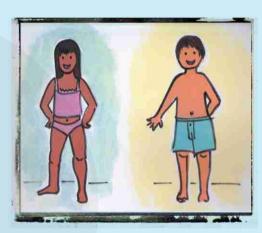
### Flashcards on Preventing Child Sexual Abuse

The CSA prevention flashcards are a set of 8 flashcards depicting visual images that can help caregivers discuss safety and body protection. This serves as a good resource for children who are too young to read, or are not attending school.

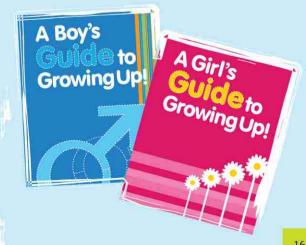
### **Puberty Guides**

"A Girl's Guide to Growing Up!" and "A Boy's Guide to Growing Up!" have been developed in English and Urdu to provide adolescent girls and boys with detailed information about puberty and related physical, social, and emotional changes. In addition to imparting information, chapters of the guides address common myths and misconceptions and provide fun facts and tips on how to survive various aspects of puberty. The guides make use of bright colours and illustrations to give them a non-threatening feel and are written in a friendly and conversational style. They have been pilot-tested with students, teachers, and parents to ensure that they are culturally sensitive and age appropriate. Each guide comes with a copy of Aahung's Communication booklet, which has been redesigned to match the guides.









### **Resource Dissemination:**

Numbers Disseminated		
sh & English	sh Urdu Sind	lhi Total
-		599
-		12
λ		12
		555
V .	2	44
-	13 8	21
	29 13	3 42
4	34 9	43
-		84
-		84
-		270
768	759 -	1,527
116		116
116		116
-		125
149		149
-	129 -	129
	2	762
1337	1440 -	2,777
i+		218

I have been trained by large organisations before, but these five days were truly like magic. The way in which the information was shared was amazing.

(Female Teacher, participant in training on' Puberty and Related Issues')



AFTER THIS TRAINING I BELIEVE THAT EVERYONE HAS THEIR OWN PERSONAL VALUES AND AS HEALTH PRACTITIONERS. WE NEED TO RESPECT **OUR CLIENTS' VALUES. THE IMPORTANCE OF** SELF-RESPECT IS NOW CLEAR TO ME AFTER SO MANY YEARS. (DOCTOR FROM MUHAMAD MEDICAL COLLEGE, MIRPURKHAS) I learned how important a role a mother can play in building the character of her daughter by helping her overcome her shortcomings so that in the future she can stand up for herself and thus prevent being violated at the hands of people in our society. (LHV tutor from Public Health School, Hyberabad)

### CLINICAL COMPONENT

### **Introduction and Overview of Achievements**

Since there is a shortage of qualified medical professionals and health workers equipped to effectively manage sexual health issues, Aahung's Clinical Component works with medical universities, nursing colleges, and government health worker programmes to ensure that their students receive quality training on these issues. By targeting teaching institutions, Aahung hopes to achieve a change in the system so that this information continues to be taught effectively for generations to come. The long-term vision is to see all medical university graduates, nursing college graduates, and graduates of government health worker programmes, such as Lady Health Workers (Ministry of Health) and Female Welfare Workers (Ministry of Population Welfare), sensitised and equipped with the information and skills to manage sexual health issues more effectively. The Clinical Component thus advocates with relevant government ministries and private university administrators to ensure that sexual health management is taught more effectively.

### **Capacity Building Trainings**

The Clinical Component offers sensitisation sessions, capacity building workshops, and Training of Trainer's workshops on the Holistic Management of Sexual and Reproductive Health Issues. The topics addressed in these trainings include basic health, sexuality, sexual health, basic rights, sexual and reproductive rights, client-centred care, sexual history taking, sexual dysfunction, violence, and child sexual abuse as well as the holistic management of reproductive tract infections (RTIs) and sexually transmitted infections (STIs). The trainings are usually targeted towards the faculty members of medical and nursing colleges along with doctors, nurses, Lady Health Visitors (LHVs), and midwives affiliated with different institutions.

### **Clinical Components Outreach:**

In the past one year, Aahung has successfully trained faculty affiliated with the following institutions:

### Sindh:

	Institution	City
1	Dow University of Health Sciences	Karachi
2	Liaquat University of Medical and Health Sciences	Jamshoro
3	Bagai Medical University	Karachi
4	Hamdard University	Karachi
5	Ziauddin University	Karachi
6	Chandka Medical College	Larkana
7	Sukkur Medical College	Sukkur
8	Liaquat National College	Karachi
9	Muhammad Medical College	Mirpurkhas
10	Dow University Ohja School of Nursing	Karachi
11	Tutor's Training Centre Koohi Goth	Karachi
12	Public Health School	Hyderabad
13	Aga Khan University – School Of Nursing	Karachi
13 14	Population Welfare Department	Sindh
15	Pakistan Medical Association	Karachi
16	Civil Hospital Qatar	Karachi

Institution		City
1	Fatima Memorial College of Medicine and Dentistry	Lahore
2	Allama Igbal Medical College	Lahore
3	Shalimar Medical College	Lahore
4	Rawalpindi Medical College	Rawalpindi
5	Saida Waheed Fatima Memorial Hospital, College of Nursing	Lahore
6	Pakistan Institute of Medical Sciences, College of Nursing	Islamabad
7	Post Graduate College of Nursing Raiwind Road	Lahore
8	Allama Iqbal Medical College, School of Nursing	Lahore
9	Rawalpindi Medical College School of Nursing	Rawalpindi
10	Shalimar School of Nursing	Lahore
11	Lahore General Hospital	Lahore



### **Resource Material**

The Clinical Component has developed the following resource materials over the course of several years of direct implementation and testing. Some of these materials can be used by faculty members when they are implementing sessions on SRH in their classrooms while others can be used by practitioners as guidelines for managing various sexual and reproductive health concerns.

Name of Resources	Description	Language	Numb	ers disser	ninated
1- Overcoming Barriers to Taking a Sexual History - A Documentary	This documentary is used as a training tool on how to overcome the barriers in taking a sexual history in the Pakistani context. It aims to practically demonstrate the vocabulary, body language, and environment that should be provided to the clients when taking a sexual history.	Urdu with English subtitles	English 699	Urdu 506	Total
2- Guidelines for the Management of Reproductive Tract Infections	This guideline addresses the holistic management of reproductive tract infections, which includes exogenous, endogenous, and iatrogenic causes using the rights-based approach in the Pakistani context. It also addresses the management of male and female reproductive tract infections.	English and Urdu			1,205
3- Risk Assessment and Risk Reduction Plan: A Video Training Tool	A video training tool demonstrating sexual health risk assessment from the infection, dysfunction, and violence point of view. The purpose of the video is to make service providers comfortable to take a sexual history so that they can provide clients with an environment in which to express their sexual health concerns in order to make appropriate choices. The video complements Aahung's previous video, overcoming barriers to taking a sexual history.	Urdu with English subtitles			273
4-Sexual Health Training Modules	These training modules are a consolidation of modules on sexuality, sexual health, client-centred approach, how to take a sexual history, and holistic management of reproductive tract infections along with additional exercises, including the Body Mapping and Empowerment Exercise. These modules are handed over to trained faculty of medical universities at the end of Training of Trainers so that they can replicate and run these modules with their students.	Urdu and English	180	157	337
5-Prioritising Sexual Health: A Documentary	This is an advocacy tool which includes views, interviews, and opinions of leading gynaecologists, experts, and teaching faculty on why sexual health is important, why it is important to talk about sexual health issues, and why it is important to integrate sexual health into the medical curriculum.	English	111		111
6- Rti Poster	This poster consists of a brief summary on how to manage each reproductive tract infection. It is an easy-to-use tool and is used by health practitioners in their clinical practice.	English	355		355
TOTAL				2,489	

Regarding abortions, I was strictly of the view that they should not be done in any case, especially if the female is unmarried; then the only choice she has is to get married. After attending Aahung's training I realised that I was wrong and that I need to save the woman not only from physical violence, but also psychological and social violence.

(Nursing tutor from Allama Iqbal Medical College, Lahore)



### **Developing Partnerships: Curriculum Core Group**

In order to guide Aahung on how to effectively integrate concepts of sexual and reproductive health into medical and nursing curricula, Aahung developed an advisory group in March 2007. This group comprised several experienced and influential medical practitioners as well as academics. Since then, this group has been expanded to include policy makers and representatives from leading institutions, medical universities, and nursing colleges all over Pakistan. This group now meets at least twice a year and is committed to supporting and guiding Aahung in the right direction. The larger group has also been further broken down into four smaller thematic sub-groups. These include:

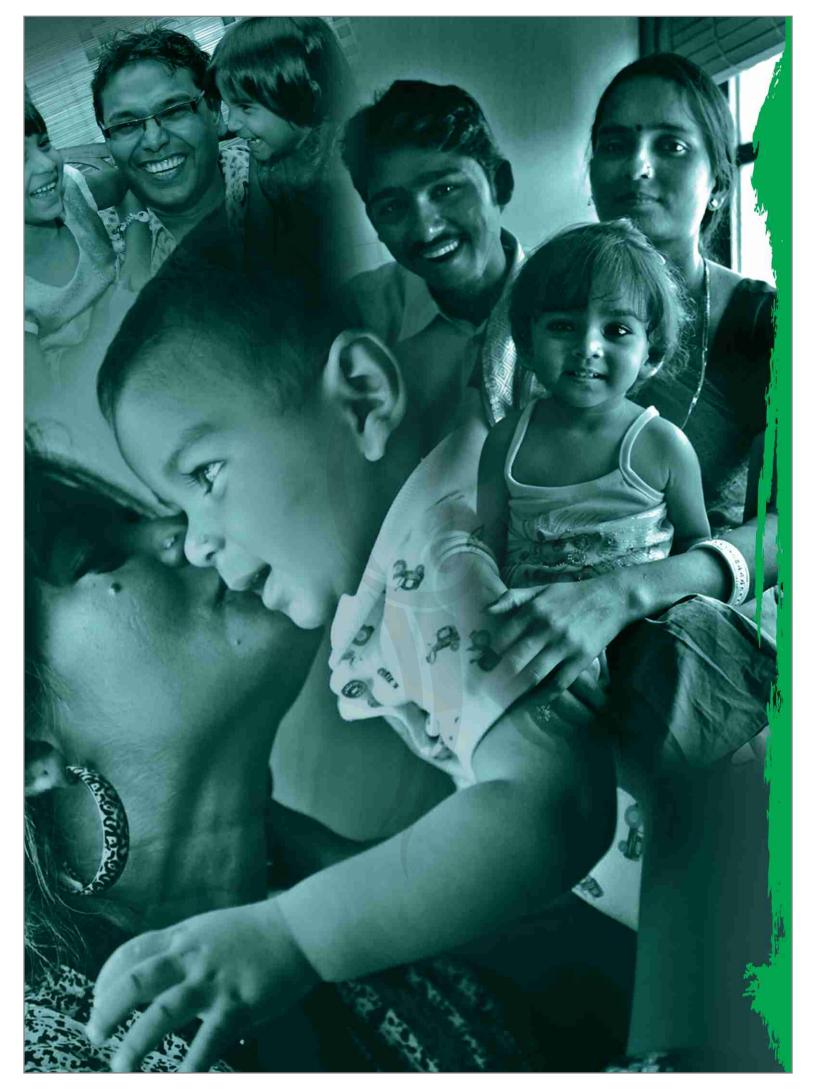
- 1. **Teaching and Learning:** This group guides Aahung on the content of the modules.
- 2. **Monitoring and Evaluation:** This group guides Aahung on how to demonstrate the effectiveness of our modules.
- 3. Advocacy: This group guides Aahung on how to work effectively with the four major policy-making bodies responsible for medical and nursing professionals, i.e. College of Physicians and Surgeons Pakistan (CPSP), Pakistan Medical and Dental Council (PMDC), Pakistan Nursing Council, and the University of Health Sciences.
- 4. **Assessment:** This group guides Aahung on changing sexual and reproductive health trends in Pakistan.



Prior to the training, I was asking the organisers what Aahung is going to teach us: Are they going to talk to us about the act of sex and how to do it? After the training, I went to my colleagues and told them that we have a very narrow concept of sexuality and sexual health and if we want to workon reproductive health then we will have to adopt a broader aspect.

(Head of Gynaecological Department in Society of Obstetrics and Gynaecology Pakistan)





### **RESOURCE CENTRE**

### Introduction and Overview of Achievements

The resource centre was established to support large service delivery organisations in integrating sexual and reproductive health education and health services into their scope of work. Aahung connects with organisations that emphasise outreach and have access to communities all over Pakistan and develops the capacity of the staff so that they are able to provide quality, non-judgemental, and rights-based sexual and reproductive health services and information to their target populations.

In the past one year, Aahung was extremely well received and many organisations showed a keen interest in partnering with us to train staff members, especially service providers and community outreach workers on sexual and reproductive health and rights. As a result, Aahung was able to develop the capacity of 255 service providers in this financial year and train staff from over 57 organisations, both public and private.



### Partnerships with the Population Welfare Department, Sindh

Aahung has developed a strong partnership with the Population Welfare Department of Sindh (PWDS) and is collaborating with the department on various interventions, including training of their service providers and integration of this training into Regional Training Institutes. A proposal (PC-1) has also been developed with the PWDS to demonstrate a model for integrating reproductive health education for youth in government schools. A complete set of Aahung's resource materials have also been provided to Family Welfare Centres across Karachi, Hyderabad, and Mirpurkhas. Aahung plans to further this partnership in the coming years and expand interventions in to other provinces as well.

### Partnership with Rehnuma - Family Planning Association of Pakistan

There has also been significant progress in developing a working partnership with Rehnuma – Family Planning Association of Pakistan (FPAP), a member of the International Planned Parenthood Federation. As a first step, Aahung helped develop the capacity of their Lady Health Visitors from various centres in Karachi so that they could better manage sexually transmitted and reproductive tract infections.

In August 2009, FPAP approached Aahung to train their trainers across Pakistan on sexuality and rights, so that these trainers could, in turn, roll out the trainings with FPAP's field staff. This training promoted the rights-based approach and aimed to make participants view sexual and reproductive rights as fundamental human



rights, which the state has an obligation to respect, protect, and fulfill. This workshop also promoted the values of respect, choice, dignity, and diversity and challenged the discriminatory laws, customs, and norms of Pakistani society that prevent individuals from controlling and enjoying their sexuality.

### **Partnership with Labour Education Foundation**

The Labour Education Foundation (LEF) is striving for Pakistani labour rights and has a network of 105,000 members with 64 unions and several pressure groups. LEF recently approached Aahung and requested that an intervention targeting bangle workers in Hyderabad be planned as many sexual and reproductive health problems have been emerging from this particular community. After conducting a needs assessment with some bangle workers, Aahung discerned that they harboured myths and misconceptions surrounding sexual and reproductive health issues, which an implementation of Aahung's community awareness manual on SRHR could dispel. Due to the large number of bangle workers, LEF and Aahung decided to apply a peer education strategy and the trained peer educators have already rolled out awareness sessions with their peers. A follow-up revealed that it is now necessary to address the men in this community so that sexual and reproductive health issues can be addressed holistically. In addition, Aahung and LEF plan to expand their partnership through interventions with other communities within the labour force.

### Partnership with Business for Social Responsibility

Aahung has recently signed an agreement with Business for Social Responsibility (BSR), a California-based, non-profit organisation that aims to make corporate organisations more responsible regarding development issues. In collaboration with Aahung, BSR wants to target textile factories in Pakistan and train factory workers on reproductive health issues. BSR has been able to demonstrate through research that investing in reproductive health education for female factory workers yields greater financial results for companies as well. Informed and empowered females are less likely to get sick and are better able to care for their children; as a result, they are more productive at work and take fewer absences.

Aahung has been appointed as the official technical organisation that will train the female workforce using a peer education strategy. Aahung has so far successfully trained workers from Afroze textile mills, Karachi, and is in the process of initiating a similar process with Gul Ahmed textile mills, Karachi.

During this training I have experienced a change in myself. I promise to provide my clients with adequate time, adequate choices, and to listen effectively to them. I will also learn to speak gently to my clients.

(Learning statement from a Female Welfare Worker, PWDS)

In the past one year, Aahung's resource centre has trained service providers, community outreach workers, NGO managers, and other staff on various sexual and reproductive health issues.

Area of training	Type of professional trained	Male	Female
	Female welfare workers and counsellors		17
Holistic management of SRH	Doctors	04	21
	LHVs	_	11
Sexual health awareness:	Male mobilisers	17	17
Training of Trainers	Community workers	35	44
exuality, sexual health,	Programme managers and service providers	25	56
and rights	Trainers	12	13
Total		93	162
Grand Total		25	5

### **Resource Centre's Outreach:**

Through various training interventions, Aahung's resource centre has trained staff from the following organisations across Pakistan:

SINDH			
	Organisation	City	
1	Population Welfare Department of Sindh	13 districts of Sindh	
2	SINA Welfare Organisation	Karachi	
3	War Against Rape	Karachi	
4	Marie Stopes Society	Karachi	
5	Rehnuma-Family Planning Association of Pakistan	Karachi	
6	Labour Education Foundation	Hyderabad	
7	Civil Hospital	Sukkur	
8	Associated Press of Pakistan	Hyderabad	
9	Leadership Development and Mobilisation	Sanghar	
10	Shirkat Gah	Karachi	
11	Action Aid	Karachi	
12	Aga Khan School of Nursing	Karachi	
13	Geo News TV	Karachi	
14	IPAS	Karachi	
15	Social Welfare Department, Sindh	Kandhkot	
16	MAGNET Society	Sukkur	
17	Aga Khan University	Karachi	
18	PAVHNA	Karachi	
19	Youth Development Forum	Matiari	
20	Catco Kida	Karachi	
21	Roshan Samaaj Development Organisation	Mirpurkhas	
22	Mercy Corps	Hub	
23	World Population Foundation	Hyderabad	
24	University of Sindh	Jamshoro	
25	Society of Supporting Democracy and Good Governance	Nawabshah	
26	Advocacy, Research, Training, and Services Foundation	Mirpurkhas	
27	Laar Humanitarian and Development Programme	Badin	
28	Pirbhat Women's Development Society	Shahdad Kot	
29	People's Primary Health Care Initiative	Khairpur	
30	South Asia Partnership	Hyderabad	
31	Noujwan Sindh Samaji Sangat	Mirpurkhas	
32	NGOs Development Society	Shahdad Kot	
33	SANGAT Development Foundation	Nawabshah	

	BALOCHISTAN	
	Organisation	City
1	Masoom Rights Development Society	Quetta
2	Youth Organisation	Quetta
3	Marie Stopes Society	Quetta
4	Green Star	Quetta
5	PAVHNA	Quetta
6	Rehnuma- Family Planning Association of Pakistan	Quetta
7	Population Welfare Department, Quetta	Quetta

	PUNJAB		
	Organisation	City	
1	Rehnuma- Family Planning Association of Pakistan	Lahore	
2	Sahil	Islamabad	
3	Pahchaan	Lahore	
4	Save The Children	Islamabad	
5	Rehnuma, Family Planning Association of Pakistan	Islamabad	
6	Voluntary Services Overseas	Islamabad	
7	Ministry of Social Welfare	Islamabad	
8	Rozan	Islamabad	
9	Devcon	Islamabad	
10	Sungi	Islamabad	
11	National Rural Support Programme	Rahimyar Khan	
12	Lodhran Pilot Project	Lodhran	
13	Plus Development Foundation	Multan	
14	Maternity and Child Welfare Association	Rahimyar Khan	
15	Labour Education Foundation	Lahore	
16	National Commission for Human Development	Sukkur	

### **Secondary Beneficiaries**

Upon follow up with clinical service providers such as female welfare workers, LHVs, and doctors, it was found out that on average these service providers see 20 clients in a day. Of these clients, 20% are usually repeat visits. It can therefore be assumed that clinical service providers see an average of 16 new clients per day. Based on the assumption that they work for 20 days a month and 10 months a year, we can calculate the number of secondary beneficiaries that have received better quality services as a direct result of Aahung's intervention.

Similarly, community workers such as male mobilisers and field staff from various NGOs and capacity building organisations provide information and education to an average of 10 individuals a day. Once again, assuming that they work for 20 days a month and 10 months a year, we are able to calculate the number of secondary beneficiaries who have received quality information and/or education on SRHR issues.

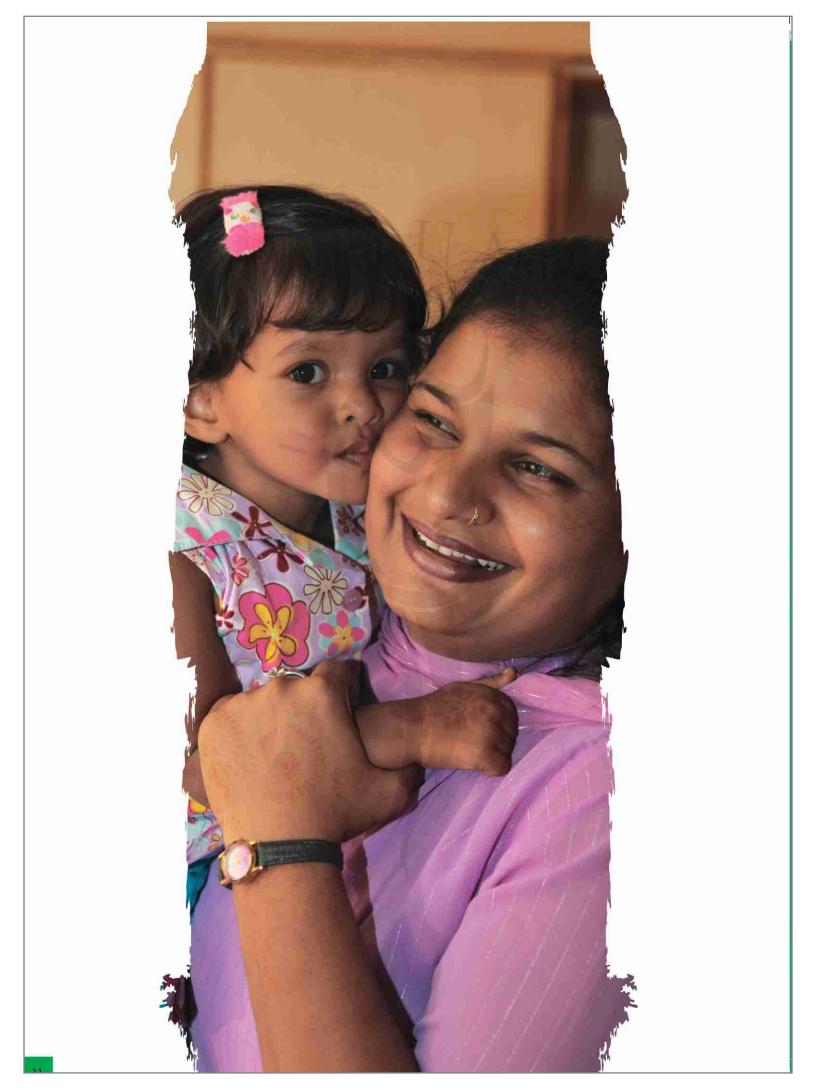
We will apply what we have learned in out centres/clinics so that patients feel more satisfied mentally and receive more information regarding reproductive and sexual health.

(Learning statements from a Lady Health Visitor from Rehnuma-FPAP)

I work on abortion, and I have learnt a lot here that I can add to the module I use when communicating with my clients.

(Feedback from a participant who attended Aahung's sexuality and sexual rights workshop)

Type of provider	# of service providers trained	Avg # of clients per day	Avg # of days they work in a month	Avg # of months they work in a year	Total # of secondary beneficiaries
LHV, doctor,or FWW	53	16	20	10	169,600
Male mobilisers or community workers	96	10	20	10	192,000
Total	149				616,000



# Impact Evaluation of training Female Welfare Workers (FWWs)

# Background:

The Population Welfare Department of Sindh (PWDS) employs over 600 FWWs who are providing reproductive health services to men and women in 25 districts of Sindh. The services they provide include family planning, pre Transmitted Infections. Ashung in collaboration with the PWDS designed a and post natal care and management of Reproductive Tract and Sexually 5 day pilot workshop and trained 46 FWWs from 13 districts on the holistic management of RTIs and STIs. These workshops were held between July and September 2008. In April 2009, approximately 6 months since the trainings were conducted. Aahung bired a researcher to conduct an impact assessment to see whether Aahung's trainings were able to improve the quality of sexual and reproductive health services being provided by these FWWs.

# Objective of training:

- 1. To improve knowledge about signs, symptoms and treatment protocols for managing common Reproductive Tract Infections
  - To develop their skills in providing non-judgmental services
- To increase comfort in taking a sexual history and discussing sexual and reproductive health issues with their elients and clients' partners.

# Methodology

- FWW questionnaire: To assess knowledge and attitudes
- Exit client interview: To assess quality of client-provider interaction and client satisfaction
- Focus Group Discussion/In-depth interviews: To assess specific areas requiring reinforcement/further capacity strengthening
  - Client records: To analyse client profiles

# Sample size

- 36 FWWs (17 Trained and 19 Untrained)
- · 57 clients (22 of trained and 35 of untrained)

## Trained Untrained Table 1 shows number and percentages of correct responses. In almost all items Table 1: Difference in diagnosis and treatment of common RTIs/ STIs Diagnosis of BV Results



	The second secon
Knowledgeable about STIs	Less misconceptions     Hodden Configuration biographics
about sex	Civing knowledge to
<ul> <li>More confident to deal with clients</li> </ul>	family members
Giving information to others	<ul> <li>Changed life and outlook</li> </ul>
A language and many factories and bearing	A Assessment of the second of the in-

Table 2: Reported affects of Aahung training by trained FWWs

# lable 3: Analysis of client provider interaction

	Percentage c answered yes t	Percentage of Clients who answered yes to the questions
	Trained	Untrained
Was physical examination conducted?	31.8	20
Did FWW explain what she was doing?	72.7	62.9
Were you given the opportunity to ask questions?	6'06	80
Were other people present in the consultation room?	36.4	9.89
Did you feel your conversation could be overheard by someone else?	45.5	37.1
Doyou feelyouwere involved in the choice of treatment?	81.8	51.4
Did you feel the FWW was listening attentively to you?	27.3	31.4
Did you feel uncomfortable at any point?	0	11.4
Have you heard of HIV/AIDS?	86.4	65.7
Has the FWW evertell you about HIV/AIDS	36.4	191
Has the FWW ever spoken to you about your rights?	40	14.3

Key findings: Eighty-two percent of clients of trained FWVs felt that they were involved in the choice of treatment as compared to 51% of clients of untrained workers. Furthermore, 36% and 40% of clients of trained workers reported being told by the worker about HIV/AIDs and rights respectively as compared to 16% and 14% of clients visiting untrained workers.

# Conclusions:

The impact evaluation study clearly shows that FWWs who were trained by Aahung have higher knowledge on sexual health issues and are being able to diagnose and manage common there is an indication that the trained FWWs are more conscious about providing their clients with privacy and choices, hence moving towards a more client centered and rights based RTIs more effectively than those who have not been trained by Aahung. While there was not a significant difference in the attitudes and satisfaction of clients between the two groups. approach to service provision Since management of RTIs is a service being provided by the FWWs, the findings from this study make a strong case for Ministry of Population Welfare to integrate Aahung's training curriculum into the standard training programme for FWWs.



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I have already started discussing some of the things learnt here such as 'good touch' and 'bad touch' with my children, so I know that this training has already affected my personal life.

(Feedback from a participant who attended Aahung's sexuality and sexual rights workshop)

I realised that my wife has the same sexual rights that I do. After this session, my view on sexual health-related issues has changed and I feel more aware of these issues.

(Feedback from a participant who attended Aahung's sexuality and sexual rights workshop)





Below is the story of a Female Welfare Worker who participated in Aahung's five-day training last year. She was interviewed as part of the impact assessment study that was carried out for the organisation. The account describes how the training has affected the FWWs life.

"Before [receiving this training], I lived a painful life. I was not aware of my rights. All I knew was that I was a woman, and as a woman I should suffer everything that I am put through.

Last year I attended training by Aahung, where I learnt about the rights-based approach and started feeling a lot more powerful and in control of my own life. At that time, I was being put through physical, mental, and sexual abuse at the hands of my husband. I knew that he had physical relations with other women, including sex workers, who gave him a STI that put me at risk too. I told him that I would not have any sexual relations with him until he started using condoms. On hearing this, he was physically violent with me and beat me in front of my four sons.

Owing to the newfound power I had discovered within myself, I informed [my sons] about what had been happening with me, even though in our society discussing such matters with family members is often unacceptable. They were very supportive and helped me get a transfer to Karachi where I am now starting a new life as a more confident, healthy, and content person."

Female Welfare Worker, Karachi
Participated in Aahung's training on the Holistic Management of Reproductive Tract Infections

### Resource Dissemination

Brief description of Resource Centre information, education, and communication (IEC) materials

### 1. The Truth About HIV (English and Urdu)

This booklet addresses the stigma and discrimination surrounding HIV by providing factual information about the disease. It includes information about the difference between HIV and AIDS, the modes of transmission, and the situation in Pakistan regarding the disease. It also contains practical information for individuals at risk with information on being tested, protective behaviours, and seeking help.

### 2. Premarital Pamphlets (English and Urdu)

A set of six pamphlets that includes information on rights within the nikkahnama (marriage contract), contraceptive choices, sexual responses, anatomy, and physiology. It also addresses myths and misconceptions, sexual problems, and communication tips for couples.

### 3. Sexually Transmitted Infections (Urdu and Sindhi)

A booklet that addresses the signs, symptoms, and problems associated with various sexually transmitted infections (STIs). It also provides information on prevention and safe behaviours to reduce the risk of contracting STIs. The booklet also includes a list of organisations that provide information and services regarding sexual and reproductive health problems.

### 4. Erectile Dysfunction (English and Urdu)

This pamphlet talks about erectile dysfunction, its causes, and how it can be prevented. Along with providing information it also clears any myths and misconceptions.

### 5. Vaginal Discharge (English and Urdu)

Provides information on the difference between normal and abnormal discharge, clarification of myths and misconceptions, and routine care for the prevention of vaginal infections.

### 6. Urethral Discharge (English and Urdu)

This pamphlet talks about the various types of penile discharge: nocturnal emission, prostatic overflow, pre-ejaculation, discharge resulting from STIs and urinary tract infections, prostatitis, and stones in the urinary tract. It answers questions on discharge and the treatments available.

### 7. Rape: A Guide to Seeking Help (English and Urdu)

This guide provides information about what steps should be followed in the event of rape. It also provides detailed, Karachi-specific information on public hospitals, the nature of the medico-legal examination, filing a First Information Report (FIR), patient rights, medical testing and treatment, and contact information for organisations providing legal and medical services for rape survivors.













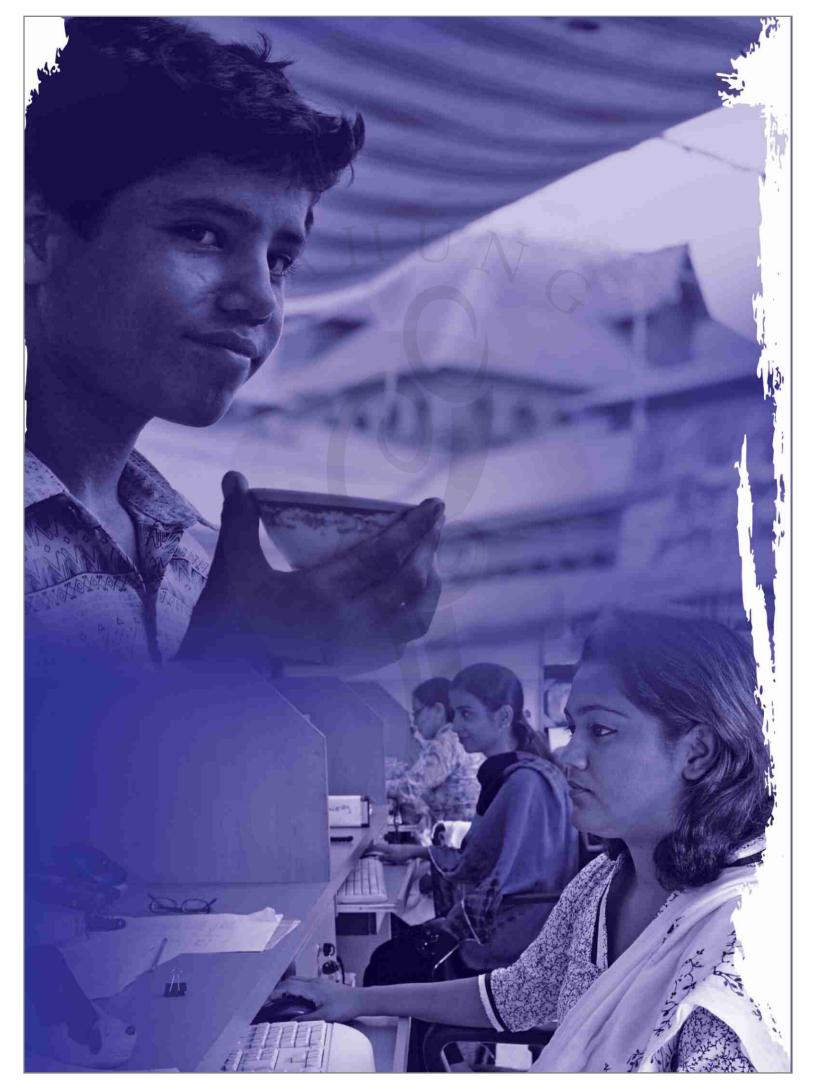




#### Numbers of IEC Materials Disseminated

Aahung's IEC materials are being disseminated through Family Welfare Centers affiliated with the PWDS and through private maternity hospitals and clinics. Indus Hospital has also been provided with multiple copies of the materials to disseminate through their HIV clinic.

Name of material	English	Urdu	Sindhi	Total
Premarital: Sexual responses	746	3,370		4,116
Premarital: Myths and misconceptions	746	3,345		4,091
Premarital: Nikkahnama	746	3,550		4,296
Premarital: Anatomy/ physiology	746	3,345		4,091
Premarital: Fertility and contraception	746	3,345		4,091
Premarital: Sexual problems	746	3,345		4,091
Sexually transmitted infections booklet		3,739	600	4,339
Truth about HIV	1,054	4,033		5,087
Vaginal discharge		2,861		2,861
Erectile dysfunction		3,144		3,144
Penile discharge		3,043		3,043
Rape: A Guide to Seeking Help		2,464		2,464
Adult manual		29		29
Medico-legal report	300			300
TOTAL	5,830	39,613	600	46,043



### ORGANISATIONAL PROGRESS

#### **Organisational Changes**

As of December 2008, Sheena Hadi has been promoted to the position of full-time Director of Aahung. Sheena has been with Aahung since 2003 as the Life Skills Education Manager. Her commitment to and experience in the field of sexual and reproductive health has been critical in leading Aahung as a resource organisation.

In September 2008, Aahung also restructured its internal components to reflect the newly developed strategic plan for 2008-2011. The Youth and Clinical Components are continuing to work with education and medical teaching institutions, as was done in the past. However, a third programme component, the Resource Centre, was added to Aahung. The centre is responsible for working with service delivery organisations, the corporate sector, and government institutions. Furthermore, training requests that come to Aahung are also largely managed by the Resource Centre, which houses Aahung's senior as well as newer trainers, who together provide training support to the entire organisation. The structural change has allowed components to be more targeted in their strategic initiatives and networking and has allowed Aahung to balance its predetermined targets with response-based work more effectively.

### **Aahung Open House**

Aahung's first Open House was held on May 19, 2009, at the office premises. The objective of the open house was for stakeholders and other interested parties to be introduced to Aahung, its material, and the work being done by the organisation since its inception.



The turnout at the event was very encouraging, with guests ranging from doctors, media personnel, corporate social responsibility specialists, community workers, representatives from NGOs, teachers, and others interested in Aahung's line of work.



Each component had its own display, which consisted of case studies, research, presentations on methodology, and samples of resources. Aahung's IEC material was on display along with a number of testimonials and learning statements from participants who have taken Aahung's trainings. A 'Wall of Achievement' showcasing Aahung's accomplishments through a series of photographs had also been prepared.



After registration, guests were shown a documentary on Aahung, which served to acquaint visitors with the organisation, its background, history, and work. This was followed by a welcome address by the Director, Sheena Hadi. Guests were then shown upstairs, where they were able to engage with programme materials and get a firsthand understanding of Aahung's work.

Aahung staff was at hand to present the work done by each component and to address any questions and comments. Members from Aahung's Board of Governors were also present for this purpose.

Overall, the event was a resounding success and received positive feedback. Most guests claimed to have been unaware of the extent of Aahung's projects and outreach; those who were aware of Aahung's mission were glad to have had the opportunity to learn about it in greater detail.

#### **ICAAP** Conference

The 9th International Congress on AIDS in Asia and the Pacific (ICAAP) was held in Bali, Indonesia from 9th – 13th August 2009 and was attended by two Aahung staff members. The theme of the congress was "Empowering People, Strengthening Networks," and it aimed to mobilize a holistic and effective response to the HIV pandemic by countries in the region today. ICAAP provided participants and organisations with a platform to discuss the incumbent issues, and to share values, experiences and expertise.

One staff member from Aahung was nominated to become a member of the Bali Youth Force which is a coalition of organisations and individuals that collaborate with young participants before, during and after the 9th ICAAP. He attended the pre-Youth forum from 6th – 8th August and presented on culture and faith and how it influences the sexuality of young people. The Youth Forum gave young participants the opportunity to share experiences, network as well as develop advocacy recommendations for the main congress.

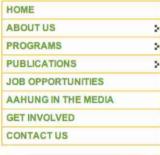
Overall the experience of attending the 9th ICAAP was extremely useful for participating Aahung staff, and they hope to continue networking and sharing with the various people and organisations they connected with.

#### Launch of Aahung's New Website

Aahung launched its new and improved website this year. The website features increased information, constant updates on trainings, events, and job openings. It also allows visitors to view Aahung's selection of resource materials and place orders online. Aahung's newsletters can also be downloaded from the site in PDF format.

Visit http://www.aahung.org for more information.









### Welcome

Established in 1994, Aahung has emerged from a Karachi-based community project to a leading authority in the field of sexual health and rights in Pakistan. Functioning in an environment devoid of expertise or resources, Aahung has been successful in developing culturally relevant strategies to respond to the sexual health needs of the Pakistani population. Moreover, Aahung has had success in bringing attention to sexual health issues and concerns in medical and educational institutions across Pakistan.

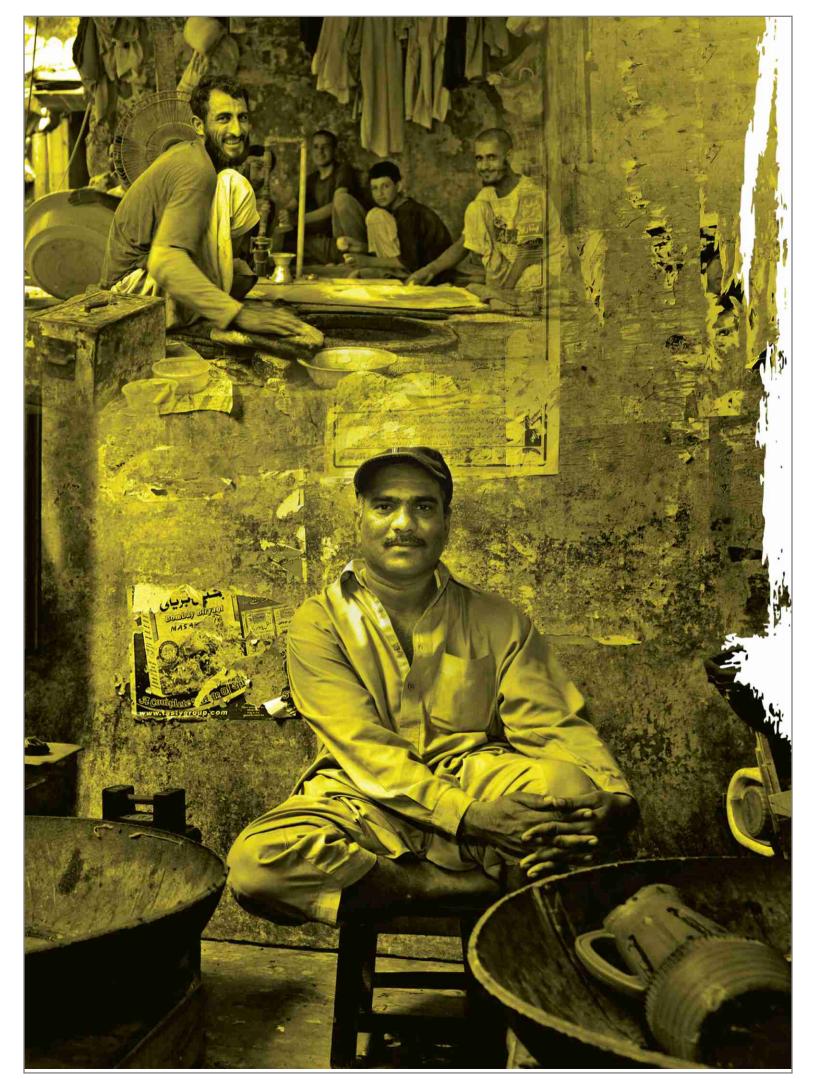
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#### **In-house Gender Training**

A two-day, in-house training on gender was conducted for programme staff on August 6 and 7, 2009. The training, conducted by gender expert Rahal Saeed; was a good learning experience in that it exposed all staff members to the complex concept of gender and its societal construction. The workshop began by introducing the basics of gender discrimination and gender stereotypes and then proceeded to explore concepts of gender and development. Different gender analysis tools were also examined and evaluated. The training went further to develop a vision of a gender equitable society and considered challenges faced in terms of project planning and implementation. Participants learnt about the extreme and often understated importance of the concepts of access and control and were encouraged to examine their own work within the organisation through a gendered lens.

# **Staff Trainings**

Dates attended	Name of employee	Topic of Training	Organised by	City	Country
October23-24, 2008	Farah Shaikh Ali	SMART chart communication tool	Rozan	Karachi	Pakistan
November 2-8, 2008	Nazo Pirzada	Human Rights	CREA	Haryana	India
December 2-6, 2008	Shehneel Gill	Leadership Development and Mobilisation for RH	LDM	Karachi	Pakistan
January 13-15, 2009	Faiz Alam	Follow up workshop on EPAT- Evidence Based Too for Youth Programes	Stop AIDS Now! And WPF Netherlands	Islamabad	Pakistan
January 21-23, 2009	Mariam Sheikh	The media and HIV/ AIDS in Pakistan	Pakistan Press Foundation	Karachi	Pakistan
January 30, 2009	Farah Shaikh Ali	SMART chart refresher	Rozan	Karachi	Pakistan
March 25-26, 2009	Mariam Sheikh	SMART chart communication tool	Rozan	Islamabad	Pakistan
April 2009	Faiz Alam	English Language Course	Berlitz	Karachi	Pakistan
May 27-28, 2009	Mariam Sheikh	Branding and the development Sector	NGORC	Karachi	Pakistan
June 12, 2009	Mariam Sheikh	SMART chart refresher	Rozan	Islamabad	Pakistan
9-13 August, 2009	Faiz Alam	9th International Conference on AIDS and the Asia Pacific	ICAAP Committee	Bali	Indonesia
9-13 August' 2009	Aisha Ijaz	9th International Conference on AIDS and the Asia Pacific	ICAAP Committee	Bali	Indonesia



### **AUDIT REPORT**



BDO Ebrahim & Co. Chartered Accountants

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Telefax : 5684239

Email : info@bdoebrahim.com.pk Website : http://www.bdoebrahim.com.pk

#### AUDITORS' REPORT TO THE MEMBERS

We have audited the annexed balance sheet of AAHUNG (the Organization) as at June 30, 2009 and the related income and expenditure account together with the notes forming part thereof (herein-after referred to as the "financial statements) for the year then ended.

These financial statements are the responsibility of the management of the Organisation. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as, evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

#### In our opinion:-

- the payments made and the expenditure incurred during the year was for the purpose of the approved objects of the Organisation;
- b) where the funds were received for a specific stated purpose, these have been spent for that purpose only; and
- the financial statements give a true and fair view of the Organisation's affairs as at June 30, 2009 and of their results of its operations for the year then ended.

KARACHI

DATED: 10 OCT 2009

CHARTERED ACCOUNTANTS

Engagement Partner: Zulfikar A. Causer

Boo El ho.

# Balance sheet as at June 30, 2009

AAHUNG BALANCE SHEET AS AT JUNE 30, 2009

		2009			2008			
	Note	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	
	1,000	Rupees						
	10							
Assets								
Non-current assets							220000000000000000000000000000000000000	
Tangible fixed assets	5	1	2,269,073	2,269,074	-1	837,682	837,683	
Security deposits		47,500	312,000	359,500	99,500	2,500	102,000	
Current assets								
Loans, advances and other								
receivables	6	18,800	1,101,735	1,120,535	<b>34</b> 0	276,394	276,394	
Inter-fund balance		-	355,720	355,720		221,850	221,850	
Short-term investments	7	2,203,699	-	2,203,699	1,590,463	9	1,590,463	
Cash and bank balances	8	6,962,949	8,559,450	15,522,399	5,932,062	7,378,055	13,310,117	
Total current assets		9,185,448	10,016,905	19,202,353	7,522,525	7,876,299	15,398,824	
Total assets		9,232,949	12,597,978	21,830,927	7,622,026	8,716,481	16,338,507	
Fund balances and liabilities								
Fund balances			0.074.077	0.071.067	I I	7,044,968	7,044,968	
Restricted fund balances	9	6 10 1 200	9,274,067	9,274,067	5 200 020	7,044,900	5,389,838	
Accumulated unrestricted surplus Unrealized gain on short term	i.	6,194,209		6,194,209	5,389,838	-	3,369,636	
investments		233,115	-	233,115	150,067	-	150,067	
Total fund balances		6,427,324	9,274,067	15,701,391	5,539,905	7,044,968	12,584,873	
Non-current liabilities								
Deferred capital grants	10		2,269,073	2,269,073	-	837,682	837,682	
Deferred liability-gratuity	11	1,970,584	-	1,970,584	1,440,395	<u>=</u>	1,440,395	
Current liabilities								
Accrued and other liabilities	12	479,321	1,054,838	1,534,159	419,876	833,831	1,253,707	
Inter fund balance		355,720	-	355,720	221,850	-	221,850	
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annexed notes form an integral part of these financial statements

CHAIDMAN

WORKING COMMITTEE MEMBER

## Income & Expenditure as at June 30, 2009

AAHUNG INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON JUNE 30, 2009

		2009			2008				
	Note	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total		
		Rupees —							
Income									
Restricted funds utilized	9.1	4	19,888,453	19,888,453		16,018,494	16,018,494		
Consultancy fee		219,500		219,500	408,357	-	408,357		
Deferred capital grants									
released	10	ω.	426,709	426,709	2	336,026	336,026		
Other income	13	680,964	3,917,291	4,598,255	622,290	516,678	1,138,968		
Total income		900,464	24,232,453	25,132,917	1,030,647	16,871,198	17,901,845		
Expenses									
Operating expenses	14	96,093	7,693,361	7,789,454	1,227	4,508,912	4,510,139		
Program and project expenses	15		16,539,092	16,539,092		12,362,286	12,362,286		
Total expenses		96,093	24,232,453	24,328,546	1,227	16,871,198	16,872,425		
Surplus / (deficit) for the year		804,371	140	804,371	1,029,420	Æ	1,029,420		
Accumulated surplus									
at the beginning of the year		5,389,838	74L	5,389,838	4,360,418	-	4,360,418		
Accumulated surplus									
at the end of the year		6,194,209		6,194,209	5,389,838	-	5,389,838		

The annexed notes form an integral part of these financial statements

WORKING COMMITTEE MEMBER



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